

WHAT IS THE FEDERAL BONDING PROGRAM?

The United States Department of Labor (USDOL) established the Federal Bonding Program (FBP) in 1966 to provide Fidelity Bonds to employers for at-risk, hard-to-place job seekers. The bonds cover the first six months of employment. **There is no cost to the job seeker or the employer.**

The FBP gives employers access to more job seekers and opens doors of opportunity for job seekers with barriers to employment.

Thousands of U.S. employers, representing every industry, have integrated the FBP into their hiring practices. The FBP has placed over 50,000 at-risk job seekers into employment through bonds. This unique hiring incentive tool targets individuals whose backgrounds can pose significant barriers to securing or retaining employment including:

- ✧ Justice-involved people
- ✧ People in recovery from substance abuse
- ✧ TANF recipients
- ✧ People with poor credit history
- ✧ Economically disadvantaged people with little or no work history
- ✧ People dishonorably discharged from the military



THERE ARE:

- ⇒ **NO** application for job seekers to complete
- ⇒ **NO** forms for employers to submit or sign
- ⇒ **NO** additional paperwork after the bond expires
- ⇒ **NO** deductible if employee dishonesty occurs
- ⇒ **NO** age requirements for the bonded individuals other than legal working age for the state

FIDELITY BONDS CAN BE APPLIED TO:

- ⇒ **ANY** job
- ⇒ **ANY** state
- ⇒ **ANY** employee dishonesty committed on or away from the work site
- ⇒ **ANY** full or part-time employee paid wages with federal taxes automatically deducted, including individuals hired by temp agencies.

Self-employed people are not eligible for FBP bonds.

The national network of State Bonding Coordinators work with employers, job seekers, workforce agencies, and grantees to issue bonds. To find a State Bonding Coordinator or get more information:

1-877-872-5627 / BONDS4JOBS.COM

HOW TO GET A BOND

1. Contact the Alabama State Bonding Coordinator. The coordinator will put you in touch with a local job placement agency or organization responsible for issuing bonds.
2. Present a secure offer of employment to the agency or organization.
3. Provide pertinent information regarding the company and the job seeker to the agency or organization.
4. The bond will be sent to the employer within 10 business days.

FOR MORE INFORMATION

**FBP@ALCC.ALABAMA.GOV /
BONDS4JOBS.COM**



CONTACT

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*The Alabama Career Center System is administered
through the Employment Services Division of the
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